



The Healing Rose is Hiring a New Production Assistant!

Job Title: Production Assistant- Full Time Position

Starting Pay: \$15-17/hour, based on prior experience; Raises at 60-Day, 6-Month, + Annual

Start Date: ASAP

Payment Schedule: Bi-Weekly, Direct Deposit Available

Weekly Schedule: M-F 9-5:30pm. Some weekends required for events/markets/expos.

We are a family-owned & operated small business in beautiful, seaside Newburyport, MA looking for 2 new Production Assistants to help with our growing business. We expect our employees to be independent, hard-working, and honest. In our company, we have a lot of fun, but we work hard and efficiently. We have high expectations of reliability, integrity, and work ethic while you are here at work. Most weeks the job will be Monday-Friday, but many weekends are spent at trade shows or events, and we will need help at some of these. Our company is growing and expanding rapidly, so we need our new team member ready to hit the ground running with a positive attitude and ability to learn quickly.

Job Duties:

- Assembling our finished products. (Capping, Labeling, Wrapping, Packaging)
- Cleaning lab glassware, tools, etc., as well as cleaning & sanitizing machines
- Responsible for Product Quality Control, as is our entire Production Team
- Lab set up & clean up. Cleaning, sweeping, & mopping floors. Clean surfaces, windows, walls, etc.
- Potential to help us at events, store demos, trade shows, and conventions

Skills Needed for Success

- Need to be able to work quickly with your hands and have a strong eye for detail
- Quick learner with strong communications skills
- Closely and accurately follow standard operating procedures (SOP's)
- Ability to adapt to changes thoughtfully, as well as swiftly
- Enjoys & excels working in a team
- Effective at working independently & prioritizes outstanding tasks easily

Job Benefits

- 50% off All Healing Rose products & Free CBD Products
- PTO: 40 hours after 1 Year; 80 hours after 3 Years
- PTO Holidays: July 4th, Thanksgiving, Christmas, New Year's Day
- 1 Free 1200mg or 2400mg CBD Oil or CBG+CBD Oil each month
- \$100/month for Health Insurance and/or Wellness
- 10% Sales commission on any accounts/leads you land + all repeat orders
- Sizeable Holiday Bonus



Qualifications:

- Must be able to commute to work.
- Must be able to precisely & quickly follow instructions and follow step-by-step formulas
- Must be able to comfortably lift 50lbs.
- College Degree (or currently a student) preferred, High School Diploma (or Equivalent Degree) required
- Must pass a CORI Background Check (No Felonies) (Cannabis related crimes will be overlooked)
- *Make sure to highlight any past work with food, production, creating body care or infused products

Desirable Qualities:

- Trustworthy, honest, & responsible
- Finds intrinsic value in creating healing products that our customers rely on
- Process driven & detail oriented
- Positive attitude - This is a must!
- Learns quickly & works efficiently
- Strong work ethic
- ***Women, BI&POC, Veterans, LGBTQ+ are strongly encouraged to apply**

Location: The Healing Rose Company HQ - 23 Hale Street, Unit H, Newburyport, MA 01950

How to Apply:

1. Please go to: <https://www.thehealingrosec.com/careers/>
2. Answer Questions, Submit Your Resume, & References